

**From:** Joe Dorant <joe@moses-ma.ccsend.com> on behalf of Joe Dorant <jdorant@moses-ma.org>  
**Sent:** Thursday, January 28, 2010 4:10 PM  
**To:** Corbett, Kate (DPH)  
**Subject:** Contract Ammendment info.



January 28, 2010

Dear MOSES member,

The MOSES Collective Bargaining teams have reached a tentative agreement amending our 2009-2012 contract to provide funding for wage increases. This may be our only opportunity to get this contract funded. The final decision in accepting this agreement will be up to YOU, the members.

Highlights of the agreement:

- You will be voting for a 7% pay raise for most of the membership over the next 3 years beginning this July 1, 2010. This is a one year delay in the wage increases currently in the contract. Further, under the agreement members would be reimbursed for any health care increases approved by the Group Insurance Commission from November 20, 2009 (retroactively) through June 2011.
- In return, you will be voting on taking 3.62 furlough days (no work no pay or work for comp-time) in addition to accepting the 1 year delay in the funding of our previously negotiated contract (2009-2012).
- Also, any cost savings achieved through the furloughs and wage increase delays will be used to mitigate future layoffs of MOSES members.

MOSES will be putting more detailed information on our web site and mailing voting materials to employees of MASSDOT and the Commonwealth executive branch agencies within a couple of days. The package will have a copy of the tentative agreement, a ballot, and a list of voting locations for the February 11, 2010 ratification. Please watch your mail and check out the website [www.moses-ma.org](http://www.moses-ma.org) to keep informed on this important issue.

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